

The Buchanan County School Board in Regular Session on Thursday, July 17, 2014, at 5:30 p.m., met in the Main Office in Slate Creek, Virginia.

**PRESENT:** Mr. Clarence Brown, Jr., Chairman  
Mr. Wayne Deskins, Vice Chairman  
Mr. Scotty Owens  
Mr. Willie Sullivan  
Mr. Heath Harrison  
Mr. Robert K. Bevins  
Mr. Austin Crumpton

**ADMINISTRATION**

Mr. Larry K. Ashby	Division Superintendent
Mrs. Patricia Rowe	Clerk of the Board
Mrs. Pebbles Burgess	Attorney

Mr. Clarence Brown, Jr., Chairman, called the meeting to order and welcomed those in attendance, including the retirees to be recognized later in the meeting.

Mr. Sullivan asked for the family of Mr. Bob Presley to be remembered during the moment of silence. Mr. Presley recently passed away, and had been a teacher at Council and the first School Board Member elected from the Hurricane District.

Mr. Larry Ashby, Division Superintendent, led the Pledge of Allegiance.

1. Discussion and Approval of
  1. Board Agenda

Mr. Harrison asked to move the awards section up. Mr. Sullivan asked to add #29 – Resolution (Bob Presley family), and #30 – School Security, in response to some vandalism at Council. Mr. Sullivan asked to remove from the agenda #15, 18, 23, 24, 25, and 26 due to those being taken care of in the minutes. Mr. Bevins expressed that he did not feel the agenda packets were delivered early enough for Board Members to have sufficient time to digest all the information. He also stated that he had been told that he could not have “Superintendent’s Resignation” on the public agenda. Mr. Bevins clarified that he had intended the agenda item to be “Superintendent’s Termination”, and he wanted to add that to the agenda and would make the motion. Mr. Brown asked Mrs. Pebbles Burgess, legal counsel, to address Mr. Bevins’ request. Mrs. Burgess stated that she recommended the item being discussed be taken up under “personnel” in closed session, after which Mr. Bevins would have the option to make a motion. Mr. Owens asked to add - Russell Prater Elementary School as #31, and #32 – makeup of interview committees. With the forgoing corrections, the agenda was approved.

## 2. Minutes

In discussion of the minutes, Mr. Sullivan asked to add on page 2 paragraph 2 that he had read comments in the paper made by our governing board. He also suggested that the word “congratulate” was misspelled. Additionally, Mr. Sullivan wished to add a comment he had made that he had always been in favor of small schools. On page 13, Mr. Sullivan corrected the spelling of the name “Rasnake” and asked to add to the last paragraph that the employee transfer referred to was at the request of personnel. Mr. Owens noted a correction on page thirteen to delete the word “to” in the first paragraph.

Mr. Brown stated that with the corrections noted, the minutes were approved.

## 2. Delegations

### Awards – Retirees

Mr. Brown asked Mr. Owens to address this item. Mr. Owens stated that he felt our retirees should be recognized because they contribute so much. He asked individuals to come forward and accept a certificate and pin in appreciation of thirty plus years of service to our school system. Mr. Owens called each name and made the presentations along with Mr. Brown. After the recognitions, Mr. Brown thanked the retirees and noted that the termination of ERIP was a difficult decision, and it was his hope that it be reinstated in the future.

1. Mr. Preston Hibbitts, BEA President, stated that he did not have anything to discuss this month.

## 3. Discussion and Approval of Payroll and Invoices

Mr. Brown asked for a motion to approve the payroll and invoices.

The motion was made by Mr. Sullivan and seconded by Mr. Harrison.

The roll call vote was as follows:

Mr. Sullivan            Yes

Mr. Harrison            Yes

Mr. Bevins            No     Mr. Bevins stated that he voted no due to not having enough time to look them over.

Mr. Crumpton            Yes     w/exceptions

Mr. Owens            Mr. Owens asked about the DMME loan payment and whether that money for payments was set aside in our budget. Mrs. Rowe answered “yes”. Mr. Owens asked about a payment for wrecker service. Mrs. Rowe and Mr. Ashby

explained that the charge was for a tow bill for a bus which had broken down during a field trip. With those questions being answered, Mr. Owens' vote was Yes.

Mr. Deskins                      Yes

Mr. Brown                        Yes

Vote 6 yes; 1 no

Warrant numbers 82134 through 82209 and 142973 through 143003 were issued from the School Operation Fund. Warrant number 1119 was issued from the Textbook Fund. The total amount spent for the month of July 2014 was \$1,258,757.53 .

<b>Check No.</b>	<b>Vendor Name</b>	<b>Amount</b>
1119	NCS Pearson Inc	\$14,737.50
82134	Bettina Clifton	\$48.80
82135	Lentice O'Quinn	\$451.89
82136	Scottie Owens	\$394.20
82137	Willie Sullivan	\$380.10
82138	Rebecca Harrison	\$933.04
82139	Debbie Smarr	\$32.32
82140	Earth Grains	\$79.68
82141	Jaxon Cole Viers	\$142.60
82141	Kansas State Bank	\$3,239.19
82144	Pet	\$1,001.72
82145	Reinhart	\$6.40
82146	Save A Lot	\$19.86
82147	Southern Refrigeration	\$65.55
82148	State Cleaning	\$522.65
82149	Verizon	\$324.48
82150	Allied Instruction	\$702.50
82151	Anchorage Photo	\$70.92
82152	Void	
82153	Void	
82154	Appalachian Power	\$76,582.91
82155	Appalachian Nat. Gas	\$96.63
82156	Appalachian Tire	\$4,212.12
82157	Appalachian Wireless	\$197.61
82158	Associated Counties	\$3,575.00

82159	AT&T	\$457.28
82160	Business Card	\$1,055.53
82161	BVU	\$13,905.50
82162	Carolyn Mitchell	\$63.90
82163	Cathy Keen	\$183.06
82164	Charles Boyd	\$43.35
82165	County of Henrico	\$654.20
82166	Treasurer of Va.	\$78,726.36
82167	Dept.of Social Serv.	\$111.00
82168	DISA Inc.	\$413.50
82169	Dominion Office	\$3,900.18
82170	Eddie's Trophies	\$1,339.78
82171	Food City	\$249.90
82172	Galax City Schools	\$250.00
82173	Glenna Cantrell	\$4,982.90
82174	Grainger	\$482.80
82175	Grundy National	\$104,782.25
82176	Keen Mtn. Auto	\$441.06
82177	Lowes	\$157.32
82178	McCoy & McCoy	\$480.00
82179	MCI	\$31.97
82180	Merritt Physical Therapy	\$9,092.80
82181	Mtn. Publishing	\$127.68
82182	Office of Drinking Water	\$90.00
82183	Peggy Stacy	\$151.20
82184	Void	
82185	Pitney Bowes	\$38.50
82186	PSA	\$8,378.35
82187	Raines, Inc	\$3,154.40
82188	RDA Systems	\$4,744.72
82189	Reinhart	\$434.74
82190	Reynic Compton	\$415.23
82191	Robinson, Farmer, Cox	\$9,000.00
82192	Roger's Wrecker	\$900.00
82193	Russell Street	\$461.20
82194	Shane Cantrell	\$8,602.50
82195	Shirley Blake	\$7,681.25
82196	Stop & Shop	\$210.60
82197	Tara Keen	\$83.47
82198	Void	
82199	The Hartford	\$13,336.42

82200	Time Warner	\$208.49
82201	Two Way Radio	\$18.00
82202	UPS	\$90.40
82203	Verizon	\$1,993.59
82204	VSBA	\$7,171.16
82205	Western Va. Truck Parts	\$480.12
82206	WIDA Consortium	\$48.00
82207	William King Museum	\$1,137.50
82208	Xerox	\$1,114.32
82209	Larry Ashby	\$211.15

Phillip Keene asked to address the Board. He stated that he had previously requested copies of the payroll and invoice registers and had not received them. He wanted it stated as a public complaint in the minutes that he was not getting what he had requested. Mr. Brown asked Mrs. Burgess for guidance. Mrs. Burgess answered that she preferred giving her clients legal advice in closed session. Mr. Brown instructed Mrs. Rowe to see that Mr. Keene's requests were complied with according to the Freedom of Information Act.

#### Personnel

##### 1. Professional

##### 2014-2015 Fall Coaching Lists

Mr. Sullivan had a comment that he felt the fall coaching lists should be considered, but that some of the other coaching assignments were not yet decided. Mr. Brown suggested that the Board consider what had been submitted and included in Board packets. Mr. Sullivan made the motion that the Board consider approval of the coaching assignments as recommended by the Principals and Athletic Directors. Mr. Deskins seconded the motion. In discussion, it was agreed that additions and changes could be made throughout the year. Mr. Sullivan asked if completion vouchers for the 2013-2014 school year for coaching had been turned

in. Mrs. Rowe answered “yes”. Mr. Bevins commented on coaches saying that he believes some coaches consider their supplement as an “entitlement” and they do not do their job. He stated that we should make coaches accountable. The vote for approval of the 2014-2015 Fall Coaching Lists was passed 6-1 with the dissenting vote by Mr. Bevins.

**Recommendations to Buchanan County  
School Board for Coaching Assignments**

Principal’s Signature \_\_\_\_\_ *Chris Hageman* \_\_\_\_\_

Council High School

Athletic Director’s Signature \_\_\_\_\_ *Neil Rasnake* \_\_\_\_\_

Date Submitted \_\_\_\_\_ June 17, 2014 \_\_\_\_\_

2014-2015 School Year

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<b>Activity</b>	<b>Position</b>	<b>Personnel</b>
1. Coordinator	Athletic Director	Neil Rasnake
2. Basketball (Boys)	Head Coach Assistant Coach Volunteer	Patrick Wade Neil Rasnake Gilmer Wade
3. JV Coach (Boys)	Head Coach	Travis Viers
4. 8 <sup>th</sup> Grade Basketball (Boys)	Head Coach	TBD
5. Basketball (Girls)	Head Coach Assistant Coach	Haley Viers Becky Hess
6. 8 <sup>th</sup> Grade Basketball (Girls)	Head Coach	TBD
7. JV Coach	Head Coach	Brian Hess

8. Baseball	Head Coach Assistant Coach	Patrick Wade TBD
9. Softball	Head Coach Assistant Coach Volunteer	Brian Hess Becky Hess Tammy Mathis
10. Track (Boys)	Head Coach	TBD
11. Track (Girls)	Head Coach	Valerie Sutherland
12. Cross Country	Head Coach (Boys)	Neil Rasnake
	Head Coach (Girls)	Valerie Sutherland
13. Tennis (Boys)	Head Coach	Neil Rasnake
14. Tennis (Girls)	Head Coach	Wanda Hess
15. Golf	Head Coach	Gary Johnson
16. Volleyball	Head Coach Assistant Coach	Tonya Thompson Katie Thomas
17. Academic Coach	Head Coach	Rhonda Musick



RECOMMENDATIONS TO BUCHANAN COUNTY SCHOOL BOARD  
FOR COACHING ASSIGNMENTS AT GRUNDY HIGH SCHOOL  
2014-2015

Principal's Signature *Paul A. Harce*

Athletic Director's Signature *J. Rowe*

Date Submitted 7-11-14

Activity	Position	Personnel
1. Coordinator	Athletic Director	1. <u><i>Craig Rowe</i></u>
2. Football	Head Coach	1. <u><i>Jeremy Wald</i></u>
	Assistant Coaches	1. <u><i>Scott Bostic</i></u>
		2. <u><i>Eddie Smith</i></u>
		3. <u><i>Josh McCoy</i></u>
		4. <u><i>Anthony Church</i></u>
		5. <u><i>Travis Eiser</i></u>
		6. _____
		7. _____
8. _____		
3. Wrestling	Head Coach	1. _____
	Assistant Coaches	1. _____
		2. _____
		3. _____

4. Basketball (Boys)	Head Coach	1. _____
	Assistant Coach	1. _____
	Jr. Varsity Head Coach	1. _____
	Assistant Coach	1. _____
	8 <sup>th</sup> Grade Head Coach	1. _____
	Assistant Coach	1. _____
5. Basketball (Girls)	Head Coach	1. _____
	Assistant Coach	1. _____
	Jr. Varsity Head Coach	1. _____
	Assistant Coach	1. _____
	8 <sup>th</sup> Grade Head Coach	1. _____
	Assistant Coach	1. _____
6. Baseball (Boys)	Head Coach	1. _____
	Assistant Coach	2. _____
	Volunteer	1. _____
		2. _____

			3
7.	Softball (Girls)	Head Coach	1. _____
		Assistant Coach	1. _____
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8.	Track (Boys)	Head Coach	1. _____
		Assistant Coaches	1. _____
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9.	Track (Girls)	Head Coach	1. _____
		Assistant Coaches	1. _____
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10.	Cross Country Track (Boys)	Head Coach	1. <u>Phillip Vandye</u>
		Assistant Coach	1. _____
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11.	Cross Country Track (Girls)	Head Coach	1. <u>Chrissy Bane</u>
		Assistant Coach	1. _____
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12.	Tennis	Head Coach	1. _____
		Assistant Coach	1. _____
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13.	Golf	Head Coach	1. <u>Brian Moore</u>
		Assistant Coach	1. _____
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14.	Volleyball	Head Coach	1. <u>Vicki McClaras</u>
		Assistant Coach	1. <u>Whitney Compton</u>
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15.	Weight Lifting	Head Coach	1. <u>Jack Compton</u>
		Assistant Coach	<i>split</i> → 1. <u>Jeremy Wood / Scott Bostic</u>
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16.	Soccer -(Girls)	Head Coach	1. _____
		Assistant Coach	1. _____
	Soccer-(Boys)	Head Coach	1. _____
	JV Soccer		1. _____
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17.	Cheerleading (Football)	Varsity	1. <u>Elizabeth Bevins</u>
		Jr. Varsity	1. _____
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18.	Cheerleading (Basketball)	Varsity	1. _____
		Jr. Varsity	1. _____
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19.	Band	Academic Band	1. _____
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20.	Band	Auxiliary Sponsor	1. <u>Denys Marcum</u>
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21.	Academic Team	Coaches	1. _____
			2. _____

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Hurley High School  
2014-2015 Coaching Assignments

Athletic Directors Mark Cooper and Greg Tester

Coordinator	Position	Personnel
Football	Head Coach	Greg Tester
	Assistant Coach	Brandon Davis Wayne Hall Travis Quinley Rick Ward
	Middle School	John P. Justus Austin Cooper/volunteer
Basketball (Boys)	Head Coach	Mark Cooper
	Assistant Coach	Joey Blankenship
	Junior Varsity	Robbie Cline
	8th Grade	Austin Cooper
Basketball (Girls)	Head Coach	Randy Wimmer
	Assistant Coach	Angie Rife
	Junior Varsity	TBA
	8th Grade	TBA
Volleyball	Head Coach	Brian Davis
	Assistant Coach	Mark Cooper
Cheerleading Football		Angie Rife
Cheerleading Basketball		Celisha Allen
Academic Team	Head Coach	Connie Cooper
	Assistant Coach	Travis Blankenship
Oral Communications	Head Coach	Amy Owens
Track (Boys)	Head Coach	Brandon Davis
Track (Girls)	Head Coach	Brian Davis

Baseball	Head Coach Assistant Coach	Robbie Cline Dustin Christian
Softball	Head Coach Assistant Coach	TBA TBA
Tennis (Boys)	Head Coach	Travis Quinley
Tennis (Girls)	Head Coach	Angie Rife
Weightlifting	Head Coach	Greg Tester
Weightlifting (Girls)	Head Coach	Brian Davis
Cross Country (Girls)	Head Coach	Connie Cooper

Principal: \_\_\_\_\_ Date: \_\_\_\_\_

Athletic Director: \_\_\_\_\_ Date: \_\_\_\_\_

RECOMMENDATIONS TO BUCHANAN COUNTY  
SCHOOL BOARD FOR COACHING ASSIGNMENTS

2014-2015

Principal's Signature Rickey K. Gosh Twin Valley High School School  
 Athletic Director's Signature \_\_\_\_\_ 7/15/14 Date  
 Date Submitted 7/15/14 2014-2015 School/Year

ACTIVITY	POSITION	PERSONNEL
1. Coordinator	Athletic Director	1. <u>Matt Baldwin</u>
2. Football	Head Coach	1. <u>Tommy Crigger</u>
	Assistant Coaches	1. <u>Matt Baldwin</u>
		2. <u>Mike Wright</u>
		3. <u>TBA</u>
		4. <u>TBA</u>
Volunteers	1. <u>Richard Smith</u> 2. <u>Adam Keen</u>	
3. Basketball (Boys)	Head Coach	1. _____
	Assistant Coach	1. _____
	Jr. Varsity Coach	1. _____
	8 <sup>th</sup> Grade	1. _____
	Volunteers	1. _____ 2. _____
4. Basketball (Girls)	Head Coach	1. _____
	Assistant Coach	1. _____
	Jr. Varsity Coach	1. _____
	8 <sup>th</sup> Grade	1. _____
	Volunteers	1. _____
5. Wrestling	Head Coach	1. _____
	Assistant Coach	2. _____

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6.	<b>Baseball</b>	Head Coach	1. _____
		Assistant Coach	2. _____
7.	<b>Softball</b>	Head Coach	1. _____
		Assistant Coach	2. _____

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8.	<b>Track (Boys)</b>	Head Coach	1. _____
		Assistant Coach	2. _____

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9.	<b>Track (Girls)</b>	Head Coach	1. _____
		Assistant Coach	2. _____

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10.	<b>Cross Country Track</b>	Head Coach	1. <u>Dominique Traverse-Locke</u>
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11.	<b>Tennis (Boys)</b>	Head Coach	1. _____
12.	<b>Tennis (Girls)</b>	Head Coach	2. _____

13.	<b>Golf</b>	Head Coach	1. <u>Jerry Harman</u>
14.	<b>Volleyball</b>	Head Coach Assistant Coach	1. <u>Melisa Goodman</u> 2. <u>TBA</u>
15.	<b>Weight Lifting</b>	Head Coach(Girls) Head Coach (Boys)	1. <u>Melisa Goodman</u> 2. <u>Matt Baldwin</u>
16.	<b>Cheerleading (Football)</b>	Varsity	1. <u>Megan Stevens</u>
17.	<b>Cheerleading (Basketball)</b>	Varsity	1. _____
18.	<b>Band</b>	Auxiliary Sponsor	1. <u>Tom Burniston</u>
19.	<b>Academic</b>		1. _____

### Teacher Recommendations

Mr. Ashby asked that teacher recommendations be discussed in closed session.

The motion for closed session was made by Mr. Sullivan and seconded by Mr. Harrison.

Mrs. Burgess stated that the purpose of closed session was to discuss personnel relating to teacher recommendations and Mr. Bevins' motion regarding the Superintendent and to discuss legal matters pertaining to FOIA and pending legal action. The vote for closed session was for approval 6-1 with the only "no" vote being Mr. Bevins.

The motion to come out of closed session was made by Mr. Sullivan and seconded by Mr. Harrison. The vote was for unanimous approval.

The motion to certify closed session was made by Mr. Harrison and seconded by Mr. Sullivan. The roll call vote was as follows:

Mr. Sullivan	Yes
Mr. Harrison	Yes
Mr. Bevins	Yes
Mr. Crumpton	Yes
Mr. Owens	Yes
Mr. Deskins	Yes
Mr. Brown	Yes

The motion to approve teacher recommendations was made by Mr. Harrison and seconded by Mr. Crumpton. The resulting vote was unanimous.



**Teacher Transfer:****Teacher/Current School****Transfer to:****Council E/M:**

Tonya Rasnake Lib.

Council High Library

**Hurley E/M:**Michelle Bailey, HEM  
Wayne Hall, HEM P. E.Riverview E/M Student Coordinator  
Hurley High P. E./Driver's Ed.**J. M. Bevins E.:**Robert Cline, JMB 1<sup>st</sup>  
Mae Broyles, Sp. Ed.  
Angela Goins, Title IHurley E/M P. E.  
Hurley High Sp. Ed.  
Riverview E/M**Riverview E/M:**Kim Bailey, REM Sp. Ed.  
Millette Mullins Hall, Sp. Ed.  
Zachary Wagner, Math  
Sarah HortonHurley High P. E.  
Council High Sp. Ed.  
Grundy High Math  
Council E/M**Twin Valley E/M:**

Kylee Ratliff, P.E.

Council E/M P.E.

**Council High:**

Valerie Sutherland, Sp. Ed.

Council E/M Library

**Grundy High:**Rene Parton, GHS Art  
Cathy Ratliff, Math  
Angela Cooper, Lib.Twin Valley High Art  
Riverview E/M Math  
Riverview E/M Library**Hurley High:**

Brandon Davis, HHS P.E./Dr. Ed.

Hurley E/M Student Coordinator

**Twin Valley High:**Allison Street, TVH Art  
Brian Moore, TVH History  
Lisa Burns, TVH ScienceGrundy High Art  
Grundy High, History  
Hurley High Science

Alisha England

Riverview or Twin Valley E.

**Bus Garage:**

Allen Addison, promote to Garage Foreman (will not hire a full time replacement for Bob Coffey)

**Maintenance Shop:**

Ronnie Taylor (use balance of Bob Coffey’s salary to help off-set this position)

**Custodian/Building Engineer**

Bryan Looney, GHS

**Teacher**

Bobbie K. Whited, Sp. Ed.

Riverview, Twin Valley E., or TVH

Cody Wassum, Health PE/Dr. Ed.

Riverview, Twin Valley E., or CEM/CHS

Lisa Ward, History

Twin Valley High

Terry Horne, TVH - Upgrade to Building Engineer Salary

Henry Ratliff, CEMS/CHS – Contract as Building Engineer; Time Sheet Bus Driver

Jennifer Barton, CEMS – Aide

Tina Looney, TVH – Custodian

Mr. Bevins made the motion to terminate the Superintendent’s contract and hire an interim Superintendent to get the Board and Central Office back on educational standards needed for the children. Mr. Bevins asked for a roll call vote, so no second was required.

The roll call vote was as follows:

Mr. Sullivan first commented that he had handed out some VSBA information earlier, and that he had been preaching to try to get this Board to come together. With that in mind, his vote was – “no”.

Mr. Harrison stated that the Board hears this motion every month or every other month, and it is getting redundant. Mr. Harrison’s vote – “no”.

Mr. Bevins stated that he was glad to hear the word “redundant”. He felt the closing of Russell Prater was voted on multiple times until it was finally accomplished. His opinion was when the majority won that issue, the kids lost. Mr. Bevins’ vote – “yes”.

Mr. Crumpton stated that continuing to rehash old issues causes kids to lose. His vote - “absolutely no”.

Mr. Owens                      Yes

Mr. Deskins                    No

Mr. Brown                      No

The motion fails 5-2.

Other

Mr. Brown asked that “Program Rise” be moved on the agenda to be discussed at this time. Mrs. Sherry Fletcher, Special Education and Elementary Supervisor, introduced those involved in the presentation and gave some preliminary explanation.

Rick Mitchell, Assistant State Director, discussed Program Rise as a marriage of the school division and Family Preservation Services. Buchanan County Schools would be required to provide one teacher and one classroom to serve students in need of behavior and mental/emotional health services. The goal would be to facilitate students in grades kindergarten through seventh grade currently on homebound to transition successfully back to their primary school.

The motion to approve Program Rise for Buchanan County Schools was made by Mr. Sullivan and seconded by Mr. Deskins. The vote was unanimous – all “yes”.

1. Mrs. Melinda Skeens, Title I Supervisor, explained that the Consolidated Application was not yet completed and would be deferred until next month.

2. The 2014-2015 Title I Parent Advisory Committee list was submitted for approval. On a motion by Mr. Harrison, seconded by Mr. Crumpton, the vote was unanimous.

3. Paid Lunch Equity Tool

Mrs. Skeens, Food Service Supervisor, recommended a .10 increase based on the computation of the paid lunch equity tool with our data. The motion to increase meals by .10 was made by Mr. Owens and seconded by Mr. Deskins. The resulting vote was for unanimous approval.

4. Cafeteria Report

Mrs. Skeens presented the food service financial report. She informed Board Members that the cafeterias did lose money for the year. Several factors contributed, including personnel costs and the failure to certify menus. Mr. Sullivan commented that we are a poor county, and he did not want to see anyone lose their job.

5. Charge Policy

Mrs. Skeens suggested that a charge policy be considered by the Board which would help reduce cafeteria debt at the school level owed by students. It was agreed that a proposed charge policy be presented at the next month's Board meeting.

6. Special Education Report

Mrs. Sherry Fletcher reported on the Special Education Program. She explained that five hundred thirty-five students are being served. The Medicaid reimbursement program is up and running. Mrs. Fletcher reported on the numbers of Special Education Students graduating and also gave statistics on testing. Mr. Owens asked about the number

of Special Education teachers. Mrs. Fletcher stated that we now have thirty-two teachers, 49 aides, and three speech pathologists in addition to our contracted services.

Prior to a break, Mr. Sullivan asked the BEA President, Mr. Hibbitts, to please encourage school staff members to eat in our cafeterias.

7. SOL's and School Improvement Plan

Mrs. Karen Taylor, Secondary Supervisor and Testing Coordinator, discussed preliminary SOL Scores which were provided to Board Members. She explained different actions being taken to improve scores, including workshops and a website. Mr. Brown asked how our division compares with the State. Mrs. Taylor answered that most divisions are weak in math and our division is very weak in math.

8. Grant Awards

Mrs. Taylor discussed the School Improvement Grant received. The funding provided tutors prior to testing. Additional ideas for school improvement are being implemented with the remainder of the grant funds. Mrs. Fletcher noted that she, Mrs. Taylor, and Mrs. Skeens would be working together with school improvement in the upcoming school year. Mr. Brown asked Mrs. Fletcher when we should see the benefits of the Elgin Reading Program. Mrs. Fletcher answered that students who began with Elgin in kindergarten will be entering third grade this school year. Mr. Bevins asked when the Board would be receiving another Elgin report, and Mrs. Fletcher stated that she would have the end of the year report for the next Board meeting.

9. 2014-2015 School Calendar – Corrected Copy

After Mr. Ashby explained the corrections to the calendar, a motion for approval was made by Mr. Sullivan and seconded by Mr. Harrison. Mr. Bevins commented that he

hoped we did not reduce the number of instructional days in the next school year as we did last year because it shortchanged the children. The vote was unanimous – all “yes”.

10. Duties and Responsibilities of a Band Director

Mr. Ashby explained that the School Principals along with Central Office Staff had updated the job description for band directors. Board Members were provided this information for their review. However, no action was necessary.

11. Electronic Cigarettes

Mr. Ashby explained that some other counties are including electronic cigarettes in their tobacco policy. After some discussion, Mr. Deskins suggested deferring any action pending additional information being released regarding the side effects of electronic cigarettes.

12. VSBA – Electronic Meetings – First Reading

Mr. Ashby summarized the proposed policy for electronic meetings. The motion for approval of the first reading of the Electronic Meetings Policy was made by Mr. Sullivan and seconded by Mr. Harrison; the vote was unanimous.

13. Field Trip Policy

Mr. Sullivan commented that he asked for review of the current field trip policy. He asked that Board Members review proposed revisions to the policy so that a first reading may be approved next month.

14. Fund Raising Policy

Mr. Sullivan noted that he had received many complaints relating to students selling door to door. He asked that Principals emphasize enforcement of the current fund raising policy.

15. Superintendent Evaluation

Mr. Sullivan suggested that at least one Board Member attend the upcoming VSBA workshop on the Superintendent's Evaluation. Mr. Owens stated that he was registered to attend.

16. VSBA Code of Conduct for Board Members

Mr. Sullivan had earlier distributed a copy of the VSBA Code of Conduct for Board Members. He explained that he had asked the Board to adopt this last year. He stated that he felt the adoption of this would be one step forward in the direction of this Board coming together as one, working for the right purpose. Mr. Sullivan made the motion to adopt the VSBA Code of Conduct for Board Members. Mr. Owens seconded the motion. The vote was for unanimous approval. Mr. Sullivan asked for Board Members to sign the approved document.



**VSBA Code of Conduct for School Board Members**

As a member of my local school board, I will strive to be an advocate for students and to improve public education and to that end:

1. I will have integrity in all matters and support the full development of all children and the welfare of the community, Commonwealth and Nation.
2. I will attend scheduled board meetings.
3. I will come to board meetings informed concerning the issues under consideration.
4. I will make policy decisions based on the available facts and appropriate public input.
5. I will delegate authority for the administration of the schools to the superintendent, and establish a process for accountability of administrators.
6. I will encourage individual board member expression of opinion and establish an open, two-way communication process with all segments of the community.
7. I will communicate, in accordance with board policies, public reaction and opinion regarding board policies and school programs to the full board and superintendent.
8. I will bring about desired changes through legal and ethical procedures, upholding and enforcing all laws, state regulations, and court orders pertaining to schools.
9. I will refrain from using the board position for personal or partisan gain and avoid any conflict of interest or the appearance of impropriety.
10. I will respect the confidentiality of privileged information and make no individual decisions or commitments that might compromise the board or administration.
11. I will be informed about current educational issues through individual study and participation in appropriate programs, such as those sponsored by my state and national school boards associations.
12. I will always remember that the foremost concern of the board is to improve and enhance the teaching and learning experience for all students in the public schools of Virginia.

Therefore, I will always strive to demonstrate appropriate behavior/conduct as a public school board member. (Each member of this school board voting to adopt this Code should sign.)

Name: <u>Clarence Brown Jr.</u>	Name: <u>J. Wayne Haskins</u>
Name: <u>Austin Cunniff</u>	Name: <u>Heather Harrison</u>
Name: <u>Sally Owens</u>	Name: _____
Name: <u>Wesley R. McCain</u>	Name: _____
Name: <u>Robert G. Brown</u>	Name: _____
Name: _____	Name: _____
School Board: <u>Buchanan County</u>	Date: <u>7-17-14</u>



17. VSBA and Board Policy Updates

Mr. Sullivan advised the Board that he felt we should have two readings on all VSBA Policies and adopt them as the VSBA releases updates.

18. Board Motto

Mr. Sullivan made the suggestion that the Board consider changing the Motto. Mr. Sullivan asked Board Members and Central Office Staff to each submit two ideas for mottos at the next Board Meeting.

19. JROTC and Band

Mr. Sullivan announced that Council now has a music teacher and plans to start a band program. Also, Mr. Sullivan asked for Mr. Ashby to look at the possibility of a JROTC program for Council. Mrs. Taylor explained that plans were being made to transport JROTC students from all other county high schools to Grundy High School.

20. Resolution

Mr. Sullivan asked Mrs. Burgess to prepare a resolution to present to the Bob Presley family, possibly at the September meeting. Mr. Owens added that something should be done for Mr. Ernest Raines' family also, for his contributions to education.

21. School Security

Mr. Sullivan informed the Board of some vandalism recently at Council and asked that security cameras be installed at the schools for the benefit and safety of the students. Mr. Ashby agreed, and stated that the school security grant applied for would address this need.

22. Russell Prater Elementary School

Mrs. Burgess advised the Board that, due to pending litigation, anything said by this Board could potentially hurt the pending litigation from the Board's perspective. Mr.

Owens asked to speak with Mrs. Burgess privately. While waiting for Mr. Owens to confer with legal counsel, Mr. Sullivan commented that a letter was published in the Virginia Mountaineer criticizing the choice of the new Principal at Council High School. Mr. Sullivan expressed that he was happy to see an article on the opposite page about the Council Key Club and their activities.

Mr. Owens spoke about supporting his district and Russell Prater Elementary School. He wished to mention certain facts. Russell Prater Elementary is the only school in that district; J. M. Bevins is one of four schools in their district. Russell Prater is not in the flood plain; J. M. Bevins is in the flood plain which costs us about \$15,000/year in flood insurance. Russell Prater Elementary has a \$12,460 positive central cafeteria balance and owes \$0 for charges; J. M. Bevins has a (\$36,923) negative cafeteria balance and owes \$489 for charges. Russell Prater Elementary School had eighteen students on the Superintendent's honor roll; J. M. Bevins had three students on the Superintendent's honor roll. Russell Prater Elementary school was fully accredited for the last three years; J.M. Bevins was accredited with warning. The chairman of the State Board of Education, David Foster, had shared with Mr. Owens last year during a meeting that he was definitely an advocate of small schools. Mr. Owens shared a VSBA article regarding school consolidation in Campbell County which advocated smaller schools as better learning environments with higher test scores and higher graduation rates. Other states are reverting to smaller schools. Schools are a large factor in attracting growth. Mr. Owens advised the Board that the division is losing 22 students from our county for a possible total loss in funding of about \$335,000 in the next biennium. Mr. Owens made a motion to rescind the motion to close Russell Prater Elementary for the 2014-2015 school year. Mr. Brown stated that he would rely on the advice of legal counsel as to whether rescinding a

motion requires a 2/3 majority vote. Mr. Bevins protested that he did not see why this would require 2/3 when the final vote to close Russell Prater only required a majority vote. Mrs. Burgess quoted from Robert's Rules of Order that a 2/3 majority vote is required to rescind a motion when prior notice of the motion has not been given. The motion was seconded by Mr. Sullivan and Mr. Bevins. Mr. Sullivan asked if this could affect the lawsuit. Mrs. Burgess answered "yes". Mr. Sullivan asked that he cancel his second to the motion. The roll call vote was as follows:

Mr. Sullivan	Pass (first round)/Abstain (second round)
Mr. Harrison	No (keep it closed)
Mr. Bevins	Yes – says he feels sorry for Board Members
Mr. Crumpton	No
Mr. Owens	Yes
Mr. Deskins	No
Mr. Brown	No

The motion fails 4-2-1.

#### 23. Interview Committees

Mr. Owens stated that he wished to express his dissatisfaction with the interview committees appointed by Mr. Ashby. His reasons were that three supervisors here at the Central Office should have been more involved in the interviews much more than they were.

#### 24. Awards

Mr. Bevins added this item to the agenda. He asked that people speak to him one on one regarding this due to the fact that he had been asked not to bring this up in open session.

Mr. Sullivan added to this that he would like to congratulate Council High School and Twin Valley High School on their nominations for the Pappy Thompson Award.

The next regular meeting was set for August 21, 2014, at 5:30 p.m.

Mr. Brown declared the meeting adjourned.

*Clarence Brown, Jr.* \_\_\_\_\_  
Chairman of Board

August 20, 2014 \_\_\_\_\_  
Date

ATTEST:  
*Patricia B. Rowe* \_\_\_\_\_  
Clerk of the Board

August 20, 2014 \_\_\_\_\_  
Date

Approved 8/20/14 Board Meeting